



**COMMANDER, NAVY REGION
MID-ATLANTIC
Occupational Safety and Health
Policy Statement**

You are our most valuable resource. Employee injuries result in needless pain and suffering, impair our ability to perform our mission and adversely impact our productivity. The direct and indirect costs of accidents and injuries drain vital funds from our budget that could be used elsewhere. Therefore, it is the responsibility and duty of everyone to aggressively promote a safe and healthy work place. A moment of inattention can have lifetime of consequences. We must therefore never take our safety and health for granted.

We will incorporate occupational safety and health considerations into our daily activity so they become an integral part of everything we do. A successful safety program permeates every level of the organization and must be an "all hands" effort. I will lead that effort in Navy Region Mid-Atlantic. In turn, the Navy Region Mid-Atlantic Regional Safety Office and installation Safety Offices will provide support and technical guidance to ensure our programs function in accordance with applicable laws, standards, and instructions. Personnel may review copies of NAVOSH standards, records of safety and health committee actions, the Hazard Communication Plan and other Occupational Safety and Health program documents at their local Safety Office. Access to individual occupational health medical records by employees or their representatives can be accomplished by contacting the local Regional Branch Medical Clinic.

I expect each and every employee to fully support safety efforts by complying with established procedures and regulations and immediately reporting all safety concerns and on-the-job mishaps to leadership as required by OPNAVINST 5100.23 series. Compliance with both these reporting requirements is paramount in our abilities to quickly identify, mitigate and promptly correct safety and health hazards while also protecting others and preventing recurrence. Failure to report a known safety hazard is a violation of this policy and puts your shipmates and civilian counterparts in danger. Under no circumstance will an employee experience any form of adverse action for identifying a safety hazards, reporting mishaps or exercising their rights and responsibilities to comply with in the Safety Program. Supervisors will continuously review their work environment to identify and promptly correct any unsafe and unhealthful work conditions. Supervisors will also ensure their employees receive all mandatory safety training applicable to their operations.

Our Safety Program protects our most important asset – our people. I expect you to join with me and be a part of the effort to make safety and occupational health an everyday consideration in the way we do business. Together, we can make it happen.

T. G. ALEXANDER
Rear Admiral, U.S. Navy