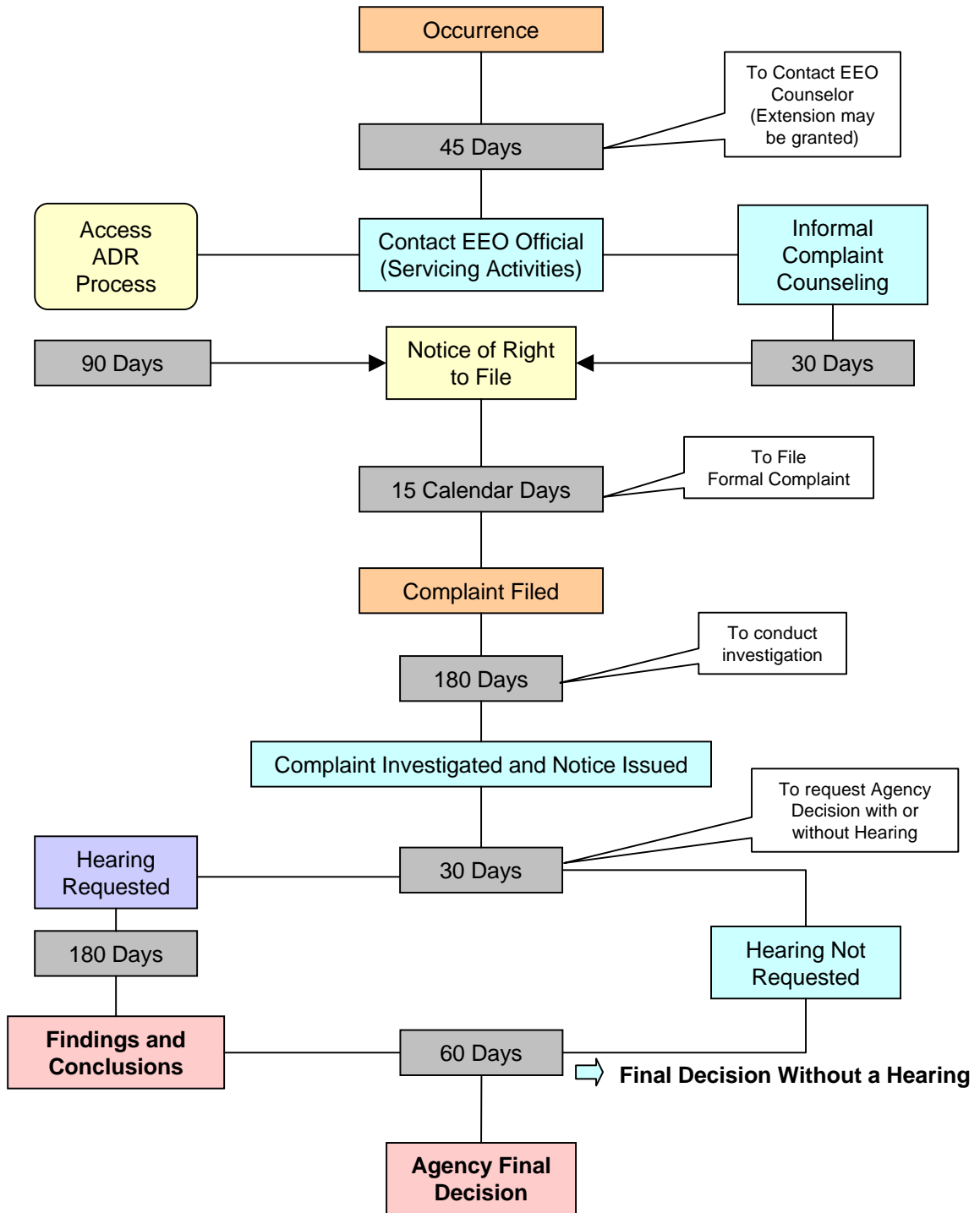


# Federal Sector EEO Complaint Process



\* Complainant has 30 days to file appeal with Commission from agency decision dismissing complaint or deciding complaint on merits.

\* Complainant can file civil action within 90 days of agency decision or commission decision on appeal, or within 180 calendar days after filing complaint or appeal.